

HOUSE BILL No. 1792

DIGEST OF INTRODUCED BILL

Citations Affected: IC 22-4-14-5.

Synopsis: Base earnings required for unemployment insurance. Decreases the minimum wage credit necessary to qualify for unemployment compensation to \$2,000 in the base period, and requires the total wage credits in the base period to equal at least 1.25 times the wages paid in the highest quarter. (Current law requires \$2,750 in the base period with \$1,650 in the last two quarters of the base period, and requires the total wage credits in the base period to equal or exceed 1.25 times the wages in the highest quarter.)

Effective: July 1, 1999.

Liggett

January 26, 1999, read first time and referred to Committee on Labor and Employment.



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Introduced

First Regular Session 111th General Assembly (1999)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 1998 General Assembly.

HOUSE BILL No. 1792

A BILL FOR AN ACT to amend the Indiana Code concerning labor and industrial safety.

Be it enacted by the General Assembly of the State of Indiana:

1 SECTION 1. IC 22-4-14-5 IS AMENDED TO READ AS
2 FOLLOWS [EFFECTIVE JULY 1, 1999]: Sec. 5. (a) As further
3 conditions precedent to the payment of benefits to an individual with
4 respect to benefit periods established on and after July 6, 1980, and
5 before July 7, 1985:

6 (1) the individual must have established, after the last day of his
7 last base period, if any, wage credits (as defined in IC 22-4-4-3)
8 and within the meaning of IC 22-4-22-3 equal to at least one and
9 one-quarter (1.25) times the wages paid to him in the calendar
10 quarter in which his wages were highest; and

11 (2) the individual must have established wage credits in the last
12 two (2) calendar quarters of his base period in a total amount of
13 not less than nine hundred dollars (\$900) and an aggregate
14 amount in the four (4) calendar quarters of his base period of not
15 less than one thousand five hundred dollars (\$1,500).

16 (b) As further conditions precedent to the payment of benefits to an
17 individual with respect to benefit periods established on and after July

1999

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7, 1985, and before January 1, 1992:

(1) the individual must have established, after the last day of the individual's last base period, if any, wage credits (as defined in IC 22-4-4-3 and within the meaning of IC 22-4-22-3) equal to at least one and one-half (1.5) times the wages paid to the individual in the calendar quarter in which the individual's wages were highest; and

(2) the individual must have established wage credits in the last two (2) calendar quarters of the individual's base period in a total amount of not less than one thousand five hundred dollars (\$1,500) and an aggregate amount in the four (4) calendar quarters of the individual's base period of not less than two thousand five hundred dollars (\$2,500).

(c) As further conditions precedent to the payment of benefits to an individual with respect to benefit periods established on and after January 1, 1992, and before July 1, 1995:

(1) the individual must have established, after the last day of the individual's last base period, if any, wage credits (as defined in IC 22-4-4-3 and within the meaning of IC 22-4-22-3) equal to at least one and one-quarter (1.25) times the wages paid to the individual in the calendar quarter in which the individual's wages were highest; and

(2) the individual must have established wage credits in the last two (2) calendar quarters of the individual's base period in a total amount of not less than one thousand five hundred dollars (\$1,500) and an aggregate in the four (4) calendar quarters of the individual's base period of not less than two thousand five hundred dollars (\$2,500).

(d) As further conditions precedent to the payment of benefits to an individual with respect to benefit periods established on and after July 1, 1995, **and before July 1, 1999:**

(1) the individual must have established, after the last day of the individual's last base period, if any, wage credits (as defined in IC 22-4-4-3 and within the meaning of IC 22-4-22-3) equal to at least one and one-quarter (1.25) times the wages paid to the individual in the calendar quarter in which the individual's wages were highest; and

(2) the individual must have established wage credits in the last two (2) calendar quarters of the individual's base period in a total amount of not less than one thousand six hundred fifty dollars (\$1,650) and an aggregate in the four (4) calendar quarters of the individual's base period of not less than two thousand seven

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1 hundred fifty dollars (\$2,750).

2 (e) As further conditions precedent to the payment of benefits
3 to an individual with respect to benefit periods established on and
4 after July 1, 1999:

5 (1) the individual must have established, after the last day of
6 the individual's last base period, if any, wage credits (as
7 defined in IC 22-4-4-3 and within the meaning of
8 IC 22-4-22-3) equal to at least one and one-quarter (1.25)
9 times the wages paid to the individual in the calendar quarter
10 in which the individual's wages were highest; and

11 (2) the individual must have established wage credits in an
12 aggregate in the four (4) calendar quarters of the individual's
13 base period of not less than two thousand dollars (\$2,000).

14 ~~(e)~~ (f) As a further condition precedent to the payment of benefits
15 to an individual with respect to a benefit year established on and after
16 July 1, 1995, an insured worker may not receive benefits in a benefit
17 year unless after the beginning of the immediately preceding benefit
18 year during which the individual received benefits, the individual
19 performed insured work and earned wages in employment under
20 IC 22-4-8 in an amount not less than the individual's weekly benefit
21 amount established for the individual in the preceding benefit year in
22 each of eight (8) weeks.

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